



Westair

**PILOTMOVERS ARE DELIGHTED TO BE RECRUITING
FOR A320 CAPTAINS ON BEHALF OF WEST AIR**

WEST AIR

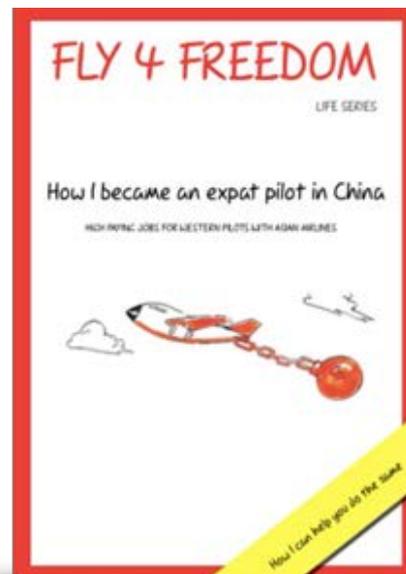
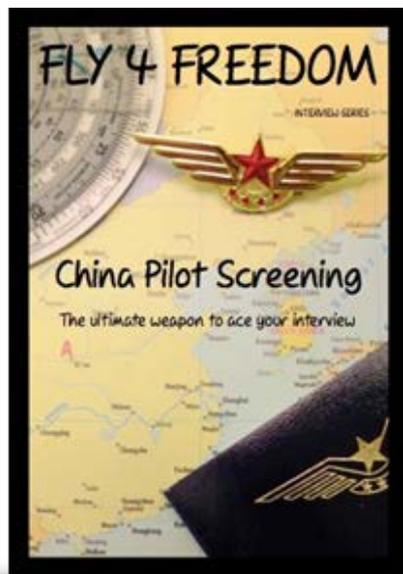
West Air is member of Hainan Group of airlines, the largest non-States owned airline group in China. It operates a scheduled passenger network to 18 domestic destinations out of Chongqing Jiangbei International Airport. The company was established in March 2006 by its parent company Hainan Airlines with the launch of scheduled services on 14 July 2010.

There has been a consistent increase in West Air fleet size of A320 family aircraft since starting operations. They currently operate 27 x A320 series aircraft and plan to have a severe fleet expansion in the coming years.



Pilot Movers in China

Pilot Movers was set up by pilots with over 25 years experience in the industry. We have inside expertise and we are currently flying in China, that is why we can offer on site and on-line support. Our pilots receive personalized attention and unique know-how of several chinese airlines. We know what pilots expect and pilot to pilot communication is one of our main assets. We can provide you with significant increase of your success probabilities in order to achieve your goal: Get one of the best paid pilot jobs in the world.



About the base

Chongqing is situated at the transitional area between the Tibet and the plain on the middle and lower reaches of the Yangtze River climate zone often swept by moist monsoons. It often rains at night in late spring and early summer.

The central urban area of Chongqing, or Chongqing proper, is a city with over 28 million people and unique features. Built on mountains and partially surrounded by the Yangtze and Jialing rivers, it is known as a "mountain city" and a "city on rivers". The night scene of the city is very illuminated, with millions of lights and their reflection on the rivers. Chongqing has the unique scenery of mountains, rivers, forests, springs, waterfalls, gorges, and caves.



Minimum Requirements

- 1.- ICAO ATPL
- 2.- A319 / 320 / 321 Captains.
- 3.- Minimum of 5000 Hours Total Flight Time.
- 4.- **Rated:** Minimum of 1000 hours PIC on A319/320/321
Non Rated: Minimum 1500 hours PIC Jet MTOM > 70 T
- 5.- Valid Class I Medical.
- 6.- ICAO level 4 or above.
- 7.- 3 take off and landings on aircraft type within the past 3 months.
- 8.- Hold a valid A320 Proficiency Check and type rating on licence.
- 9.- No flight accident record; No criminal record.
- 10.- Max. 50 years old at commencement of contract.

Job Description

- ✓ Duration of the Contract : 3 years, renewable.
- ✓ Bases op Operation: Chongqing
- ✓ Flight Routes: Domestic Scheduled

Training Salary

Stage 1: from Ground training to Line Training \$10,800 per month

Stage 2: From Line training to Released on Line: 80% of the basic salary of the roster choice

Stage 3: Full salary applies from Release on Line





Salary Conditions A320 Captain

	Roster Choice	Resident Option 40D annual Leave	3 Weeks on 1 Week off 15D Annual Leave	20 days on/ 10 days off * No additional leave	15 days on/ 15-16 days off** No additional leave
REGULAR INCOME	MONTHLY SALARY	\$21,000	\$19,000	\$18,000	\$13,500
	Benchmark Flight Hours	82.5 H/Month	80H/Month	75H/Month	804H/ Yearly
	ANNUAL BONUS (Year1-Year2-Year3)	\$8,000-\$12,000-\$15,000	\$8,000-\$12,000-\$15,000	\$8,000-\$12,000-\$15,000	\$8,000-\$12,000-\$15,000
	ANNUAL SAFETY BONUS	\$10,000 equivalent in RMB	\$10,000 equivalent in RMB	\$10,000 equivalent in RMB	\$10,000 equivalent in RMB
	ANNUAL TRAVEL BONUS	\$10,000 yearly	\$10,000 yearly	\$10,000 yearly	\$10,000 yearly
	OVERTIME per Flight Hour	\$330>82.5H/Month	\$300>80 H/Month	\$264 >75H/Month	\$200>804H yearly
	Renewal Bonus upon signing new contract (paid yearly, for 3 years)	200,000RMB (+/- \$30,000)	180,000RMB (+/- \$26,000)	160,000RMB (+/- \$23,500)	140,000RMB (+/- \$20,600)
	OTHER BENEFITS	Ticket Benefits	80% discount on HNA Domestic (pilot+family)	80% discount on HNA Domestic (pilot+family)	80% discount on HNA Domestic (pilot+family)
Yearly allowed Sickleave days		7 days	7 days	7 days	7 days
Instructor Allowance		\$1,000/month	\$1,000/month	\$1,000/month	\$1,000/month

* Available submode of the roster option 20days on/10days off, is 6weeks on/3weeks off

** Available submode of the roster option 15days on/15-16 days off, can be 3weeks on/2weeks off and then 3weeks on/4 weeks off

The above terms and conditions would form the basis of contractual terms between Pilot Movers and selected Crewmembers, and may be updated by the airline prior job assignment.

Revised 08/2017

How to apply

Application:

COLOUR copies of the following documents are required

1.- Passport.

2.- Current unrestricted ICAO ATPL Licence without any limitations whatsoever showing A320 command rating and ICAO English at Level 4 or higher.

4.- ICAO Medical Class I

5.- Last 3 pages of your logbook pages covering your A320 command flying. One of the pages should be signed or stamped by your airline, or by your CAA.

6.- Most recent Proficiency Check.

7.- Pilot Movers application form, and letter of consent, completed and returned.

8.- A written reference from your current or, as this will not be possible in most cases, from a previous employer airline.