



PILOTMOVERS IS DELIGHTED
TO BE RECRUITING
FOR A320 & A330 CAPTAINS ON
BEHALF OF BEIJING CAPITAL AIRLINES



BEIJING CAPITAL AIRLINES



The airline has a registered capital of 1.5 billion yuan (\$219.7 million) and is majority owned by Hainan Airlines' parent HNA Group, which holds a 70% stake

Beijing Capital Airlines is member of Hainan Group of airlines, the largest non-States owned airline group in China. **The airline has a registered capital of 1.5 billion yuan (\$219.7 million) and is majority owned by Hainan Airlines' parent HNA Group, which holds a 70% stake.** State-owned Beijing Tourism Group owns the remaining 30% of the airline.

The airline was formerly known as Deer Air and it was established in 1995. Began offering international services in 1998. In 2007 started receiving Airbus 319s and began returning Boeing 737s. The airline was authorized by the Civil Aviation Administration of China to operate scheduled air services in 2009. On May 4th 2010 the scheduled operation using Airbus aircraft was renamed Beijing Capital Airlines.

There has been a consistent increase in Beijing Capital Airlines fleet size of A320 family aircraft since starting operations. They currently operate 73 A320 series aircraft (20 A319, 34 A320, 11 A321 and 8 A330) and plan to have a severe fleet expansion in the coming years, to bring the fleet up to 150 aircraft by 2020. The Airline is planning as well a fleet of up to 25-30 A330's by 2018 and Expat Pilots will be selected for upgrade after a first contract.



Beijing Capital Airlines has 8 domestic Chinese bases currently in operation including Beijing, Haikou, Hangzhou, Guangzhou, Sanya, & Xian (location of world famous Terra Cotta Warriors). All regular charter flights are domestic including to Hainan Island "The Tropics of China" where the Hainan Group Headquarters are located, as well as International flights to Japan, Thailand Australia, United States and Spain. Many air routes are opened to East Asian destinations as well at this time. Concerning the A330 fleet, European destinations will include Amsterdam, Copenhagen, Paris and Madrid from both Beijing and Hangzhou, as well as destinations in Australia & New Zealand.



PILOTMOVERS IN CHINA

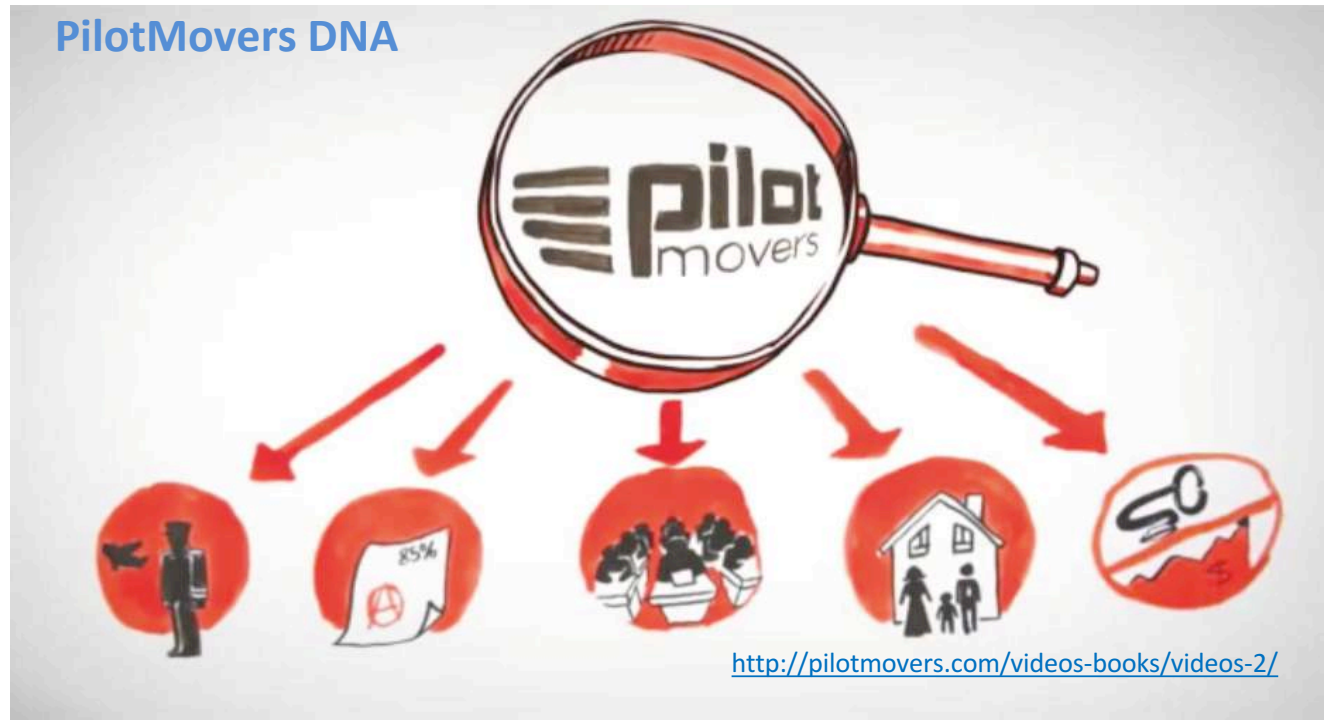


PilotMovers was set up by pilots with over 25 years experience in the industry. We have inside expertise and we are currently flying in China, that is why we can offer on site and on-line support.

PilotMovers is the only agency that has his own in-house specialist for Insurance and loss of licence solutions. We have very attractive deals on these packages as we adhere to group discount rates

Our pilots receive personalised attention, customised preparation packages and unique know-how of several Chinese airlines. We know what pilots expect and pilot to pilot communication is one of our main assets. We can provide you with significant increase of your success probabilities in order to achieve your goal: Get one of the top paid pilot jobs in the world.

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ABOUT THE BASES



Hangzhou is renowned for its historic relics and natural beauty. It is known as one of the most beautiful cities in China, also ranking as one of the most scenic cities.

After Shanghai, **Beijing** is China's largest city, with almost 18 million people. Beijing is a major transportation and the administrative, cultural, and educational centre of the People's Republic of China.

Hangzhou is renowned for its historic relics and natural beauty. It is known as one of the most beautiful cities in China, also ranking as one of the most scenic cities. Although Hangzhou has been through many recent urban developments, it still retains its historical and cultural heritage. Today, tourism remains an important factor for Hangzhou's economy. One of Hangzhou's most popular sights is West Lake, a UNESCO World Heritage Site. The West Lake Cultural Landscape covers an area of 3,323 ha (8,210 acres) and includes some of Hangzhou's most notable historic and scenic places.

Xian is the capital of the Shaanxi province with 8 million people. Is one of the Four Great Ancient Capitals of China and has a warm continental climate which is characterized by hot, humid summers and cold, dry winters. Spring and autumn are brief in between.

Guangzhou is the capital of Guangdong province with a population of more then 10million. Its downtown area enjoys an impressive skyline as it is the most populous city in the province located in the southeast and close to Hong Kong and Macau. Enjoys a subtropical humid monsoon climate, hot and rainy without very distinctive seasons.





ABOUT BASES



Haikou, known as the 'Coconut City', is the capital of Hainan Province, China's second largest island. The city features beautiful sunshine, crystal water and soft sand.

Sanya lies at the southern tip of Hainan Island at Sanya Bay with a population close to 700,000 people. It is about as far north of the Equator as the Island of Hawaii is. Though the administrative area has a rough topography, the city itself is generally flat, lying on a parcel of land between low level mountains to the north and the China Sea. The area has a tropical dry and wet climate featuring very warm weather all year around. Monsoonal influences are strong, with a relatively lengthy wet season and a pronounced dry season.

Haikou, known as the 'Coconut City', is the capital of Hainan Province, China's second largest island. The city features beautiful sunshine, crystal water and soft sand. It is the provincial administrative center of Hainan as well being the focus of the local economy, culture and transportation. With the sea on three sides the city enjoys a long coastline that features excellent bathing beaches and sea side resorts. The downtown area of the city has an excellent environment with streets lined with coconut palms. Here there are modern and convenient public transport facilities and all that is best in a tropical seaside city that is pollution free.





MINIMUM REQUIREMENTS & JOB DESCRIPTION





MINIMUM REQUIREMENTS



- ICAO ATPL
- A320F/330F Captains.
- Minimum of 3000 TT for A320, 4000TT for A330.
- Minimum of 500 hours PIC on A320F or 1000H on A330F
- Valid Class I Medical.
- ICAO English level 4 or above.
- 3 take off and landings on aircraft type within the past 12 months.
- Hold a valid A32F/A330 Proficiency Check and type rating on license.
- No flight accident record; No criminal record.
- Equal or less than 55 years old at commencement of contract.





JOB DESCRIPTION



Duration of Contract: A320: 3 years initial, then renewable at 5 year increments.
A330: 4 years initial, renewable according to Pilot's performance

Bases of Operation: Beijing, Hangzhou, Sanya, Xi'an, Guangzhou or other mutually agreed location on BCA network.

Flight Routes: Domestic and International Scheduled

The above terms and conditions would form the basis of contractual terms between Pilot Movers & selected Crew members, and may be updated by the airline prior job assignment.



JOB DESCRIPTION



Salary Table for A320 Captains

| A 320 Captain | | | | |
|----------------------------------|--|--------------------------|---|--|
| ROSTER | Resident Option | 6 Weeks On / 2 Weeks Off | 6Weeks On / 3 Weeks Off | 4 Weeks On / 4 Weeks Off** |
| Restriction | 30 Days Off in Peak OR 45 Days in low season | No Restriction | Off not available the month of Spring Festival (mid-Feb/ mid- March), nor July/August | Off not available the month of Chinese Spring Festival (mid-Feb/ mid-March), Max of 15 OFF Days in July/August* |
| Contract | 3 Years Contract, Renewable | | | |
| Sickleave/Y | 7 Days/Y for renewal Contract +1 day/Y (Max12Days/y) | | | |
| BlockTime | 80H/Monthly | 80H/month | 650H/ Yearly | 550H/Yearly |
| Overtime | 300USD/H | 200USD/H | 200USD/H | 200USD/H |
| Basic Salary | 19000USD/Month | 18000USD/Month | 16000USD/Month | 13500USD/Month |
| Safety Bonus | 6000USD/Year | 6000USD/Year | 5000USD/Year | 3000USD/Year |
| Living Allowance | 2500USD/month | 2500USD/month | 1200USD/month | 1000USD/month |
| Travel Allowance | 10000USD/Year | 10000USD/Year | 8000USD/Year | 6000USD/Year |
| Total Of Package | 274000USD/Year | 262000USD/Year | 219400USD/Year | 183000USD/Year |
| Completion Bonus | 16000USD/Year | 16000USD/Year | 13000USD/Year | 10000USD/Year |
| Completion Bonus 2Contract | +1000USD/Year | +1000USD/Year | +1000USD/Year | +1000USD/Year |

* Overtime of July and August is compensated in other months, or paid out to the pilot.**4/4 Roster for selected candidates Only

The above terms and conditions would form the basis of contractual terms between Pilot Movers & selected Crew members, and may be updated by the airline prior job assignment.

JOB DESCRIPTION



Salary Table for A330 Captains

| A 330 Captain | | | | |
|----------------------------------|---|-------------------------|---|--|
| ROSTER | Resident Option | 6 Weeks On /2 Weeks Off | 6Weeks On / 3 Weeks Off | 4 Weeks On / 4 Weeks Off** |
| Restriction | 30 Days Off in Peak OR 45 Days in low season | No Restriction | Off not available the month of Spring Festival (mid-Feb/ mid- March), nor July/August | Off not available the month of Chinese Spring Festival (mid-Feb/ mid-March), Max of 15 OFF Days in July/August* |
| Contract Term | 4 Years Contract, Renewable | | | |
| Sickleave/Y | 7 Days/Y for renewal Contract +1 day/Y | | | |
| BlockTime | 920 H/Yearly | 720 H/Yearly | 650 H/Yearly | 500 H/Yearly |
| Overtime | 300 USD/H | 250 USD/H | 200 USD/H | 200 USD/H |
| Basic Salary | 19.000 USD/Month | 18.000 USD/Month | 16.000 USD/Month | 13.500 USD/Month |
| Safety Bonus | 6000 USD/Year | 6000 USD/Year | 5000 USD/Year | 3000 USD/Year |
| Living Allowance | 3000 USD/month | 2500 USD/month | 2000 USD/month | 1000 USD/month |
| Travel Allowance | 10000 USD/Year | 10000 USD/Year | 8000 USD/Year | 6000 USD/Year |
| Total Of Package | 280.000USD/Year | 262.000USD/Year | 229.000USD/Year | 183.000 USD/Year |
| Completion Bonus | 16.000 USD/Year | 16.000 USD/Year | 13.000 USD/Year | 10.000 USD/Year |
| Completion Bonus 2Contract | +1000USD/Year | +1000USD/Year | +1000USD/Year | +1000USD/Year |

* Overtime of July and August is compensated in other months, or paid out to the pilot. **4/4 Roster for selected Candidates Only

The above terms and conditions would form the basis of contractual terms between Pilot Movers & selected Crew members, and may be updated by the airline prior job assignment.



JOB DESCRIPTION



CCQ*: CCQ will be available to the A330 Fleet within an estimate of 36 months on the A320 fleet.

Please note that *Some candidates have been offered the CCQ program after just 12 months.

Training Salary

| Training Phase | Stage 1: Ground Training | Stage 2: Line Training | Stage 3: Solo Released |
|----------------|----------------------------------|------------------------|------------------------------------|
| Period | 6 weeks | | |
| Amount | 8.800 USD/month + Hotel Provided | 11.000 USD | 100% Salary based on Roster Choice |

Employee travel: Positive air transportation at commencement and termination of contract with 50 kilos excess luggage allowance.

Unlimited access for crew member and immediate family members upon seat availability (ID75) on Beijing Capital Airlines network.

Unlimited access for crew member upon seat availability (ID75) on the domestic network of Hainan Airlines.

JOB DESCRIPTION



Other Benefits: NEW EXTRA AS FROM JUNE 2017

- 1000USD/month schooling allowance upon submission of the school invoice of your child. Max 2 Children per pilot
- Available CAAC Loss of Licence Subscription for BCA pilots, BCA covers 70% of the fee, pilot
- BCA provides a Worldwide Medical Insurance for the pilot during the terms of his contract, and the possibility to subscribe the direct family members at the corporate rate

Application:

COLOR copies of the following documents are required

- Passport, validity +12 months from Application date.
- Current unrestricted ICAO ATPL License without any limitations whatsoever showing A320F/330 command rating and ICAO English at Level 4 or higher.
- ICAO Medical Class I
- Last 3 pages of logbook, covering A32F/A330 PIC.
- Most recent Proficiency Check.
- Pilot Movers candidate Form completed and returned.
- BCA Application Form electronically completed

Send to: PilotSuccess@pilotmovers.com