



PILOTMOVERS IS DELIGHTED
TO BE RECRUITING
FOR TR & NTR CAPTAINS ON BEHALF
OF HAINAN AIRLINES



HAINAN AIRLINES



Hainan airlines, is the largest non-Stated owned airline group in China. Is an airlines headquartered in Haikou, Hainan. It is the largest civilian-run air transport company, the fourth-largest airlines in terms of fleet size in the People's Republic of China. It operates scheduled domestic and international services on 500 routes from Hainan and nine locations on the mainland, as well as charter services.

Hainan Airlines was established in October 1989, as Hainan Province Airlines, became China's first join-stock air-transport company following a restructuring in January 1993 and began scheduled services on May 1993. In 2000 HNA group was established and became the third largest shareholder of Hainan Airlines.

On March 2015, Hainan Airlines announced its intention to acquire 30 Boeing 787-9s, which are all to join the Hainan Airlines Fleet. The delivery of the aircraft is scheduled to be completed by 2021.

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PILOTMOVERS IN CHINA



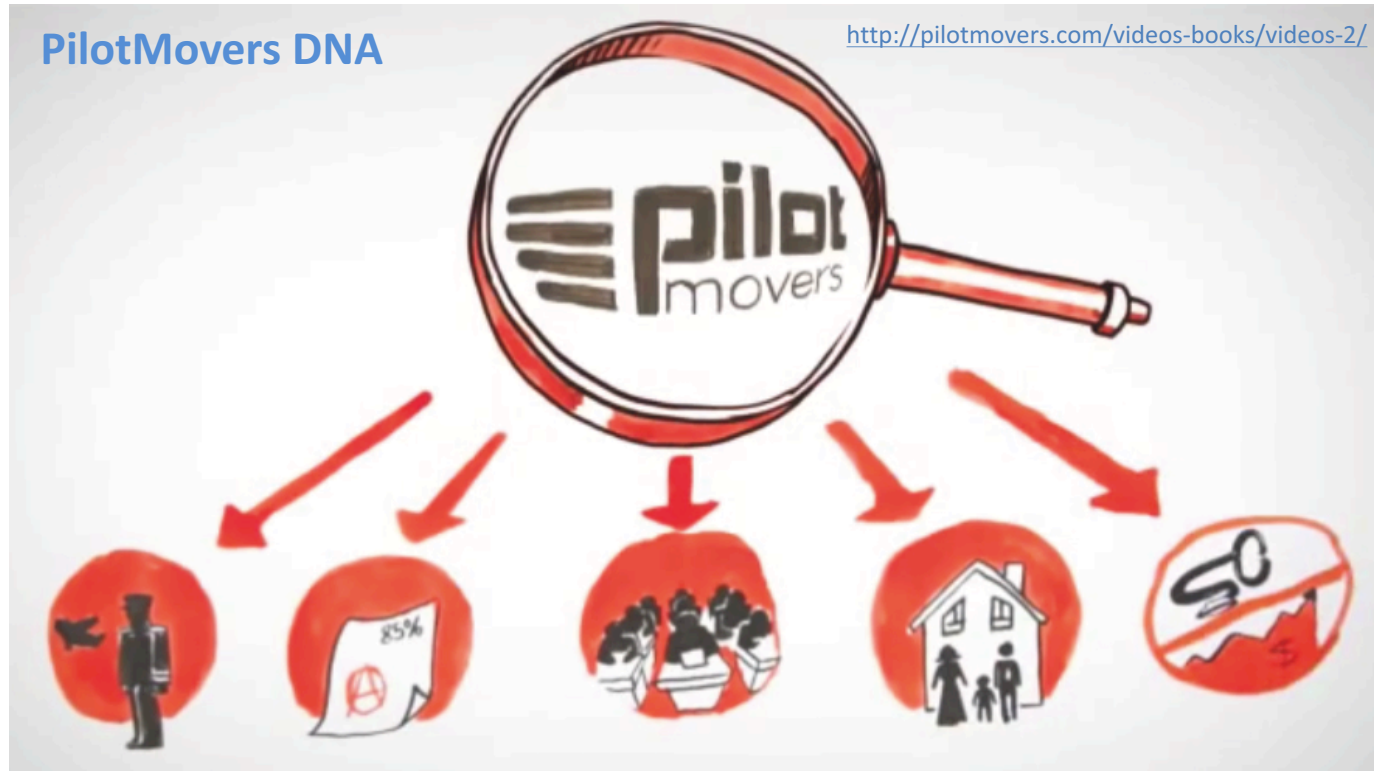
PilotMovers was set up by pilots with over 25 years of experience in the industry. We have inside expertise and we are currently expat pilots in China. That is why we can offer on site and on-line support.

Our pilots receive personalized attention and unique know-how of several Chinese airlines. We know what pilots expect and pilot to pilot communication is one of our main assets. We can provide you with significant increase of your success probabilities in order to achieve your goal: **Get one of the top paid pilot jobs in the world!!!**

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PilotMovers DNA

<http://pilotmovers.com/videos-books/videos-2/>



ABOUT THE BASE



Hainan Airlines
operates seven
bases across China:
Beijing Capital,
Guangzhou, Haikou,
Hangzhou, Sanya,
Shenzhen and Xi'an

Hainan Airlines operates seven bases across China: Beijing Capital, Guangzhou, Haikou, Hangzhou, Sanya, Shenzhen and Xi'an. It operates an extensive network across the People's Republic of China, connecting Asia, Europe, North America and Oceania. It serves nearly 500 domestic and international routes and flies to more than 90 cities.

Hainan operates international regular flights and offers charter flights to 41 various destinations in 21 countries such as flights from Beijing to Almaty, Toronto, Berlin, Brussels, Seattle/Tacoma, St. Petersburg, Moscow, Tel Aviv, Chicago, Las Vegas, San Jose/Silicon Valley and Boston.



Duty Bases Preview

Beijing / Shenzhen / Guangzhou / Shanghai / Xi'an / Haikou / Chengdu / Chongqing, etc. More than a dozen of bases for your choice!



MINIMUM REQUIREMENTS & JOB DESCRIPTION





MINIMUM REQUIREMENTS

| | |
|--|---|
| Age Limit at Application | 54 (included) and below for NTR 55 (included) and below for TR |
| Minimum Experience on Applied A/C Type (Active in recent 12 months) | 500 hours |
| Minimum Total Flight Experience | 4,000 hours |
| Minimum PIC (Pilot in Command) Experience | 500 hours |
| Passport Validity at Application | 12 months |
| License and Medical | Valid and current ATPL Class I Medical Certificate |
| English Proficiency | ICAO Level 4 or above |
| Recent Experience | Last flight within 12 months NTR: last flight within 6 months |

THEY PROVIDE

- Competitive remuneration up to **305000 USD/Y** (excluding Children Education Support Up to 2000 USD/M, Instructor Allowance up to 1500 USD/M, Loss of License Insurance, Health Insurance)
- World covered living bases (Any Hainan Airlines' overseas destinations)
- Most stable career development
- Dynamic and flexible working patterns
- Excellent life & work balance
- More career and life possibilities.

JOB DESCRIPTION



Salary Conditions

Contract Options Preview

Residential:

Option 1: Resident option

Commuting:

Option 2: 8 consecutive off days/m+ 30 vacation days/y + 7 sick leave/y+ Extra CAAC Rest Time on-duty

Option 3: 11 consecutive off days/m+ 20 vacation days/y + 7 sick leave/y+ Extra CAAC Rest Time on-duty



海南航空股份有限公司
HAINAN AIRLINES CO., LTD.

| FINANCIAL OVERVIEW – 薪酬概况 | | | | |
|--|---|--|--|---|
| CONTRACT MODEL 合同类型 | Option 1 / 选项一 | Option 2 / 选项二 | Option 3 / 选项三 | Option 4 / 选项四 |
| SCHEDULING MODEL 排班模式 | 100% Resident 100%常驻 | 8 days off/per month 8 天每月休息 | 11 days off/per month 11 天每月休息 | 4weeks ON/4 weeks OFF 飞四周休四周 |
| MONTHLY SALARY* 每月基本工资* | USD 16.200 | USD 16.700 | USD 15.200 | USD 9.700 |
| TYPE RATING ALLOWANCE* 机型补助* | A330/USD2.500 B767/B737 USD 2.000 B787 USD 1.500 | A330/B787/B767 USD 3.000 B737 USD 1.000 | A330/B787/B767 USD 3.000 B737 USD 1.000 | A330/B787/B767 USD 2.500 B737 USD 1000 |
| BASE ALLOWANCE* 基地补助* | USD 800 | USD 800 | USD 800 | - |
| HOUSING ALLOWANCE 住房补助 | USD 2.000 | USD 1.000 | USD 1.000 | - |
| TICKETING ALLOWANCE 机票补助 | USD 500 | USD 500 | USD 500 | USD 500 |
| TRANSPORTATION ALLOWANCE 交通补助 | USD 1.000 | USD 500 | USD 500 | USD 500 |
| SAFETY& PERFORMANCE BONUS PAID SEMI-ANNUAL 安全绩效奖（每半年发放） | USD 2.000 | USD 1.500 | USD 1.500 | USD 1.000 |
| OVERTIME/超时费 | USD 300/hour >960 BLK yr. | USD 250/hour >780 BLK yr. | USD 250/hour >720 BLK yr. | USD 160hour >500 BLK yr. |

JOB DESCRIPTION



Benefits Overview



海南航空股份有限公司
HAINAN AIRLINES CO., LTD.

| BENEFITS OVERVIEW – 福利概况 | | | | |
|--|---|---|---|---|
| SCHEDULING MODEL 排班模式 | 100% Resident 100%常驻 | 8 days off/per month 8 天每月休息 | 11 days off/per month 11 天每月休息 | 4weeks ON/4 weeks OFF 飞四周休四周 |
| TRAINING PHASE 训练阶段薪酬 | 60% during Ground Training 70% during Line Training 地面 培训期间 60% 航班训练期间 70% | 60% during Ground Training 70% during Line Training 地面 培训期间 60% 航班训练期间 70% | 60% during Ground Training 70% during Line Training 地面 培训期间 60% 航班训练期间 70% | 60% during Ground Training 70% during Line Training 地面 培训期间 60% 航班训练期间 70% |
| VACATION 休假 | 30 days / year by choice 可选的每年 30 天 | 30 days / year by choice 可选的每年 30 天 | 20 days / year by choice 可选的每年 20 天 | - |
| SICK LEAVE 病假 | 7 days / 7 天 | 7 days / 7 天 | 7 days / 7 天 | 7 days / 7 天 |
| CONTRACT RENEWAL & LOYALTY BONUS 合同续签和忠诚红利 | USD 20,000 + add. incentives + 2 add. FREE ID ticket 增加奖励 增加 2 张员工机票 | USD 20,000 + add. incentives + 2 add. FREE ID ticket 增加奖励 增加 2 张员工机票 | USD 20,000 + add. incentives + 2 add. FREE ID ticket 增加奖励 增加 2 张员工机票 | USD 12,000 + add. incentives + 2 add. FREE ID ticket 增加奖励 增加 2 张员工机票 |
| HEALTH INSURANCE 健康保险 | According to "Airline Health Insurance Policy" 参照航空公司健康保险政策 | According to "Airline Health Insurance Policy" 参照航空公司健康保险政策 | According to "Airline Health Insurance Policy" 参照航空公司健康保险政策 | According to "Airline Health Insurance Policy" 参照航空公司健康保险政策 |
| LOSS-OF-LICENSE INSURANCE 停飞保险 | According to "Airline LOL Insurance Policy" 参照航空公司停飞保险政策 | According to "Airline LOL Insurance Policy" 参照航空公司停飞保险政策 | According to "Airline LOL Insurance Policy" 参照航空公司停飞保险政策 | According to "Airline LOL Insurance Policy" 参照航空公司停飞保险政策 |

JOB DESCRIPTION



Benefits Overview



海南航空股份有限公司
HAINAN AIRLINES CO., LTD.

| EDUCATION BENEFITS 教育福利 | According to "Airline Educational Policy" 参照航空公司教育补助政策 | According to "Airline Educational Policy" 参照航空公司教育补助政策 | According to "Airline Educational Policy" 参照航空公司教育补助政策 | - |
|---------------------------------|--|--|--|--|
| INSTRUCTOR ALLOWANCE 教员补助 | Line (A) U\$D 500 SIM (B) U\$D 1.000 Base Training (C) U\$D 1.500 +SIM hours allowance | Line (A) U\$D 500 SIM (B) U\$D 1.000 Base Training (C) U\$D 1.500 +SIM hours allowance | Line (A) U\$D 500 SIM (B) U\$D 1.000 Base Training (C) U\$D 1.500 +SIM hours allowance | Line (A) U\$D 500 SIM (B) U\$D 1.000 Base Training (C) U\$D 1.500 +SIM hours allowance |
| ID TICKETS EXCEPT TAXES 员工机票 | Roundtrip free ID tickets per crewmember incl. family member(s): 适用于每名机组成员含家成员的往返程全免员工机票: 1st year: 4 int. &6.dom. 2 nd year: 5 int. &7. dom. 3 rd year:6 int.&8.dom 60 segments of self-sponsored ID ticket for the crewmember incl. family member(s) on HNA network (incl. subsidiary airlines). 适用于机组人员及其家属 60 段员工折扣机票(包含集团内其它航空公司的航班) | Roundtrip free ID tickets per crewmember incl. family member(s): 适用于每名机组成员含家成员的往返程全免员工机票: 1st year: 4 int. &6.dom. 2 nd year: 5 int. &7. dom. 3 rd year:6 int.&8.dom 60 segments of self-sponsored ID ticket for the crewmember incl. family member(s) on HNA network (incl. subsidiary airlines). 适用于机组人员及其家属 60 段员工折扣机票(包含集团内其它航空公司的航班) | Roundtrip free ID tickets per crewmember incl. family member(s): 适用于每名机组成员含家成员的往返程全免员工机票: 1st year: 4 int. &6.dom. 2 nd year: 5 int. &7. dom. 3 rd year:6 int. & 8.dom 60 segments of self-sponsored ID ticket for the crewmember incl. family member(s) on HNA network (incl. subsidiary airlines). 适用于机组人员及其家属 60 段员工折扣机票(包含集团内其它航空公司的航班) | Roundtrip free ID tickets per crewmember incl. family member(s): 适用于每名机组成员含家成员的往返程全免员工机票: 1st year: 3 int. &3.dom. 2 nd year: 4 int. & 4. dom. 3 rd year:5 int.& 5.dom 60 segments of self-sponsored ID ticket for the crewmember incl. family member(s) on HNA network (incl. subsidiary airlines). 适用于机组人员及其家属 60 段员工折扣机票(包含集团内其它航空公司的航班) |

*Ticket allowance: 500USD/month network covered area and 1000USD/month outside network covered area.

JOB DESCRIPTION



Application: COLOR copies of the following documents are required

1. Passport.
2. Current unrestricted ICAO ATPL License without any limitations whatsoever showing TR/NTR command rating and ICAO English at Level 4 or higher.
3. ICAO Medical Class I
4. Last 3 pages of your logbook pages covering your TR/NTR command flying. One of the pages should be signed or stamped by your airline, or by your CAA.
5. Most recent Proficiency Check.
6. PilotMovers application form, and letter of consent, completed and returned.
7. A written reference from your current or, as this will not be possible in most cases, from a previous employer airline.

How to apply: pilotsuccess@pilotmovers.com

