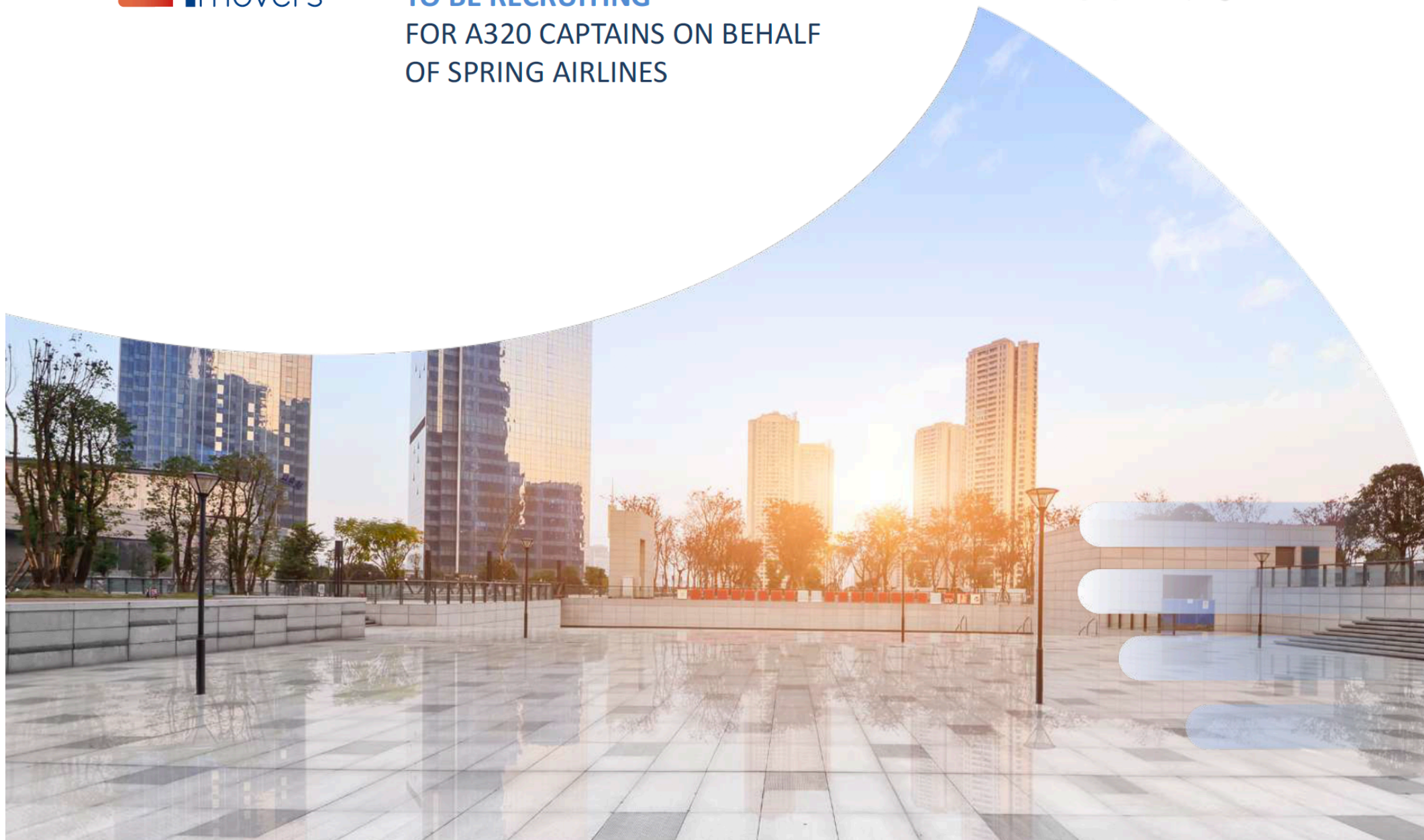




**PILOTMOVERS IS DELIGHTED
TO BE RECRUITING
FOR A320 CAPTAINS ON BEHALF
OF SPRING AIRLINES**





SPRING AIRLINES



Spring Airlines
serves destinations
all around
China, Cambodia,
Thailand, Macao,
Hong Kong
and Japan

Spring Airlines is a budget airline with its headquarters in the Airport Area of Hongqiao Airport, Shanghai, China. While the company adopted the English name "Spring Airlines", the Chinese characters literally mean "Spring and Autumn Airlines".

The airline was given approval to be established on 26 May 2004. Its first aircraft, an Airbus A320, was delivered on 12 July 2005, at Shanghai Hongqiao International Airport. Spring Airlines started operations on 18 July 2005 and the first flight on that day was between Shanghai and Yantai. Daily flights to Guilin were also initiated.

Presently, Spring Airlines has its base in Shanghai, and have a base in Osaka and Bangkok . There are talks to a new possible base in Hong Kong and Thailand (Phuket) in the near future.

Spring Airlines serves destinations all around China, Cambodia, Thailand, Macao, Hong Kong and Japan and is planning a fairly aggressive growth campaign for mid-2018 between China and South East Asia, opening new destinations on either end, including the under-served secondary cities that have much growth to be unlocked. It is the aviation subsidiary of Shanghai Spring International Travel Service, China's biggest travel agency. Spring Airlines has over 95% load factor, it has been profitable since it started and keeps a stable and proportional growth in business and company size.

The Airline holds currently a fleet of 103 A320/A321 aircrafts, planning to continue expansion over the next years. The carrier may need to double its number of expat pilots to meet it expansion plans.





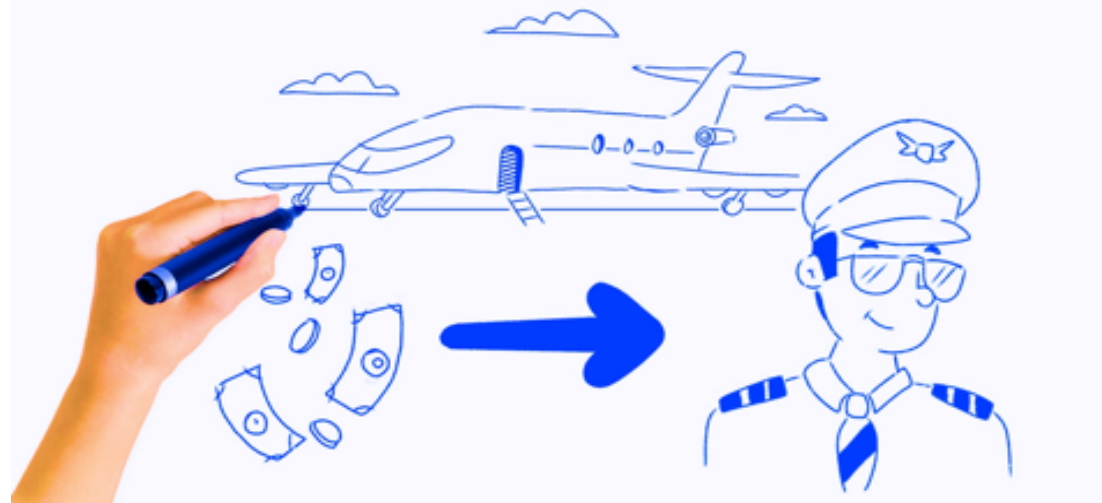
PILOTMOVERS IN ASIA

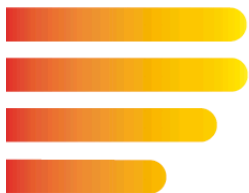
PilotMovers was set up by pilots with over 25 years of experience in the industry. We have inside expertise and we are currently expat pilots in Asia. That is why we can offer on site and on-line support.

Our pilots receive personalised attention and unique know-how of several Asian airlines. We know what pilots expect and pilot to pilot communication is one of our main assets. We can provide you with significant increase of your success probabilities in order to achieve your goal: **Get one of the top paid pilot jobs in the world!!!**

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preparation
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unique know-
how of
several Asian
airlines

<https://www.youtube.com/watch?v=JvrNwDLLNwc>





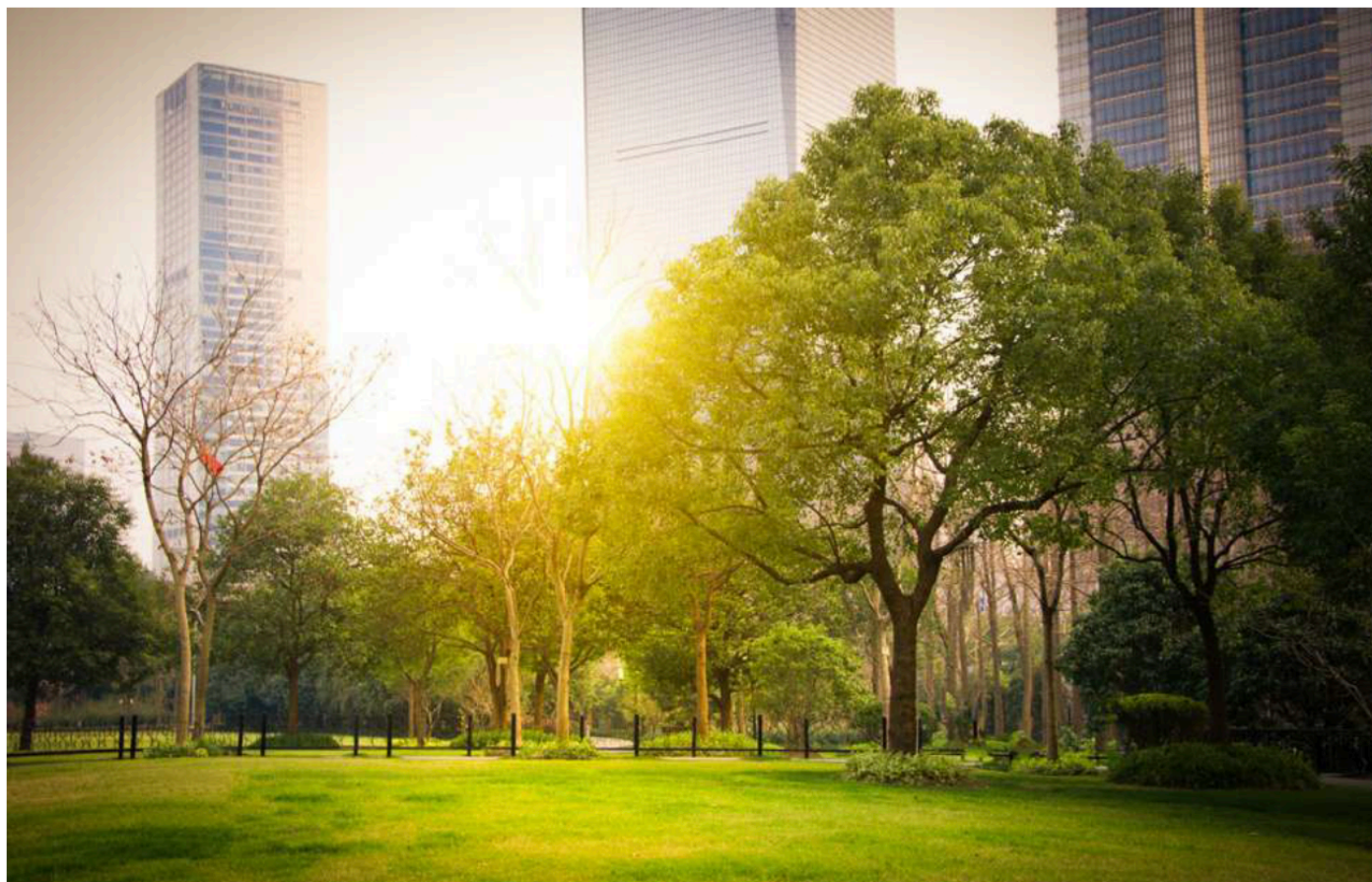
ABOUT SHANGHAI



Shanghai provides all kind of activities, leisure options and services that any pilot and his family may demand.

Shanghai, is one of the largest cities in China, with a population over 23 million people. Shanghai is a modern, dynamic, and cosmopolitan city.

One of the financial engines in Asia, it offers an easy going, friendly and extremely safe environment. It is by far the most expat friendly city in China and an attractive destination for visitors from all over the world. Shanghai is a melting pot where Chinese tradition lives together with a 21st century architecture's skyline. This city provides all kind of activities, leisure options and services that any pilot and his family may demand.





MINIMUM REQUIREMENTS & JOB DESCRIPTION





MINIMUM REQUIREMENTS

ICAO ATPL

A319 / 320 / 321 Captains

Min. Of 1000 PIC on A319/320/321 if Total hours > 3000h

Min. Of 1500 PIC on A319/320/321 if Total hours < 3000h

Valid Class I Medical.

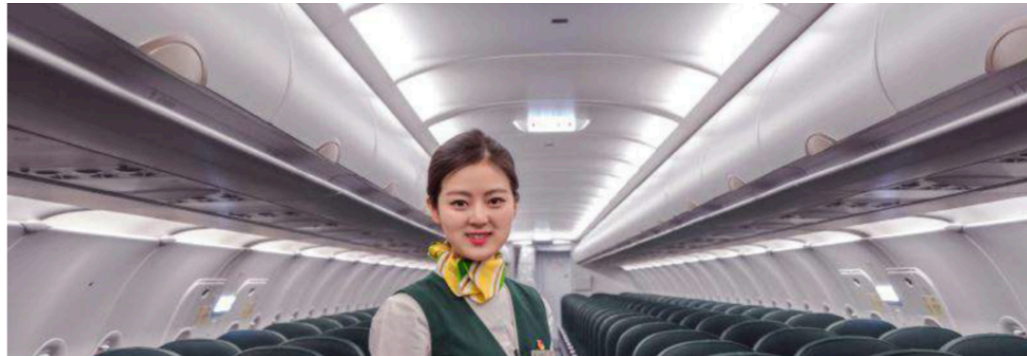
ICAO level 4 or above.

3 take off and landings on aircraft type within the past 12 months.

Hold a valid A320 Proficiency Check and type rating on licence.

No flight accident record; No criminal record.

Max 52 years old at commencement of contract.





JOB DESCRIPTION



Duration of Contract:	3 years renewable.
Bases of Operation:	Shanghai, Osaka* and Bangkok*. *Bases available after competition of the line training in Shanghai. Layovers in Bangkok, Phuket, Osaka, Jeju, Shenzhen, Hangzhou, Shenyang, Guangzhou.
Flight Routes:	China, Japon, Cambodia, Thailand, Macao, Hong Kong, Korea
Roster Option:	2 months - 1 month equivalence to 6/3 contract
Net Salary Year:	200.900 USD/Year min.

Salary is **NET of TAXES**, Taxation Certificate provided. Bonus and allowances are included.



JOB DESCRIPTION



Accommodation:

- Hotel accommodation during Stage 1 training period.
- Hotel accommodation plus ground transportation at layover stations other than base.
- Housing Allowance provided upon completion of Stage 2, included in monthly salary hereunder.

Travel Allowance:

- USD 10,000 per year. For employee and eligible family members.
- 6 Return tickets per year on Spring Airlines for pilot and family members.

Screening:

Screening is divided into 2 parts:

1st Part :

Airline Interview
Medical Check Class 1 Written ATPL
Airline Simulator Evaluation

2nd Part :

CAAC Simulator Check (Full session, Chinese ATP sim check)
Spring Airlines will provide accommodation during screening.

*Air Ticket Expenses will be reimbursed to pilots during their Screening, regardless of results.

The above terms and conditions would form the basis of contractual terms between Pilot Movers and selected Crew Members, and may be updated by the airline prior job assignment.

SALARY PACKAGE



SPRING AIRLINES SALARY PACKAGE 2020 ONLY ONE MODE: 2 : 1 OFF (equivalent to 6/3)

PAYMENT	USD	12 month (with 610 H)
BASIC REMUNERATION	4.000\$ monthly	60.000 USD
LODGING ALLOWANCE	5.000\$ monthly	48.000 USD
FLIGHT HOUR (610H/year guarantee)	288/H (over 93 H quarterly)	68.544 USD (plus 288 USD for any hour exceeding 610H)
INSURANCE ALLOWANCE	80\$ Provided by PilotMovers*	960 USD
TOTAL NET SALARY (after taxes)		177.504 USD

Other Benefits

SAFETY BONUS	12.000 USD Yearly
FULL ATTENDANCE BONUS	1.400 USD Yearly
TRAVEL ALLOWANCE	10.000 USD Yearly

YEARLY TOTAL	200.904 USD
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SALARY PACKAGE NOTES AND CONDITIONS



CONTRACT NOTES:

Contract is based on **120 paid leave days** in a year (30 paid leave days within 3 month)

Leave period adjustable, Crew Member should apply for modifications 3 months in advance

Annual **Sick Leave: 6 days**

610 hours min. are guaranteed, airline will facilitate pilots to flight more

Ground training remuneration 200 USD/day (airline provides hotel or reimbursement up to 300 RMB/day)

Crew Pass Deposit: Company withdraws 1.000 USD/month during the first 5 months and the total amount of 5.000 USD will be entirely returned upon finishing the contract

Airline's employer on duty liability / Group Accident / Death Personal Injury **Insurance up to 1.500.000 RMB** is provided

80 USD is provided by the Airline as insurance allowance if the pilot signs direct contract with the Airline, **but PilotMovers will provide those 80 USD for its pilots!**

CONDITIONS:

Basic remuneration is based on minimum of **93 flight hours for quarter**. If Crew Member flies less than 93 hours quarterly the deduction will be on the basis of 288 USD/hour.

If the Crew Member takes 30 or less leave days (quarterly) will receive 5.000 USD monthly allowance, in case more leave days have been taken for personal reasons the corresponding lodging allowance shall be deducted on a daily basis. Crew Member shall provide the airline with relevant invoices.

Salary and Allowances will be paid on the 25th of the following month.

Flight Hours overtime (once exceeding 93h quarterly) will be paid as **288 USD**

Safety Bonus

In case of one minor error Safety Bonus will be deducted by 10%

In case of two minor errors deduction will be 40%

In case of 3 or more or in case of major error, No Safety Bonus will be paid

In case Crew Member flies less than 245 days within 12 months without any error Safety Bonus will be prorated

In case Crew Member flies less than 245 days within 12 months with any error, No Safety Bonus will be paid

This Bonus will be paid on the 25th of the following month after 12 months service period

Error list refer to CAAC regulations and Spring safety management and flight ops system

Travel Allowance

Without any Sick Leave in 12 consecutive month the Crew Member will be rewarded with 10.000 RMB

Up to 2 sick days taken the Bonus will be 6.000 RMB but no reward will be provided

The above terms and conditions would form the basis of contractual terms between Pilot Movers and selected Crew Members, and may be updated by the airline prior job assignment.

JOB DESCRIPTION



Application:

COLOR copies of the following documents are required

- 1.- Passport.
- 2.- Current unrestricted ICAO ATPL License without Limitations showing A320 command rating and Minimum ICAO English Level 4.
- 3.- ICAO Medical Class I
- 4.- Last 3 pages of your logbook pages covering your A320 command flying.
- 5.- Most recent Proficiency Check.
- 6.- Spring application form and PilotMovers candidate declaration form

How to apply:

pilotsuccess@pilotmovers.com

