



PILOTMOVERS IS DELIGHTED TO BE RECRUITING

A320 CAPTAINS and FO ON BEHALF OF AVION EXPRESS





AVION EXPRESS



Avion Express is the leading narrow-body ACMI and charter operator operating an Airbus A320 family aircraft. Working in the field for over 17 years, we have established a long-term partnership with clients in Europe and are also operating in Asia-Pacific, South America.

Avion Express is a family member of Avia Solutions Group, leaders in end-to-end capacity solutions for passenger and cargo airlines worldwide.

The Group manages over 100 offices and production facilities globally and is significantly backed by the assets of over 7,000 highly skilled aviation professionals, serving more than 2,000 clients throughout Europe, Asia, North America, Australia, and worldwide

Services:
ACMI
Charters .





PILOTMOVERS



PilotMovers was set up by pilots with over 38 years of experience in the industry. We have inside expertise and we are currently expat pilots around the world. That is why we can offer on site and on-line support, speak THE SAME LANGUAGE with our candidates. We have a database of more than 20.000 pilots and growing.

Our pilots receive personalized attention and unique know-how of partner airlines. We know what pilots expect and pilot to pilot communication is one of our main assets. We can provide you with significant increase of your success probabilities in order to achieve your goal: **Get one of the best pilot jobs in the world!**

PilotMovers DNA

Our pilots receive personalized attention 24/7, customized preparation packages and unique know-how of partner airlines





Clients & Partners



OUR CLIENTS & BUSINESS PARTNERS



| | | | | | |
|------------------------------|------------------|-----------------------------|--|-----------------------------|------------------------|
| AirArabia العربية للطيران | AirMediterranean | AEGEAN | Condor | corendon AIRLINES | skycana |
| detur | Eurowings | FITSAir found in the sky | ITAKA | KIDY TOUR | POLISH AIRLINES LOT |
| novaturas | norwegian | Onurair | الخطوط الملكية المغربية royal air maroc | SUNCLASS AIRLINES | SunExpress |
| SUNRISE airways | sud air | SURINAM AIRWAYS | SKY ANGKOR AIRLINES | الخطوط التونسية TUNISAIR | transavia |
| UN | vietjetair | World of TUI | VOLOTEA | Avianca | easyJet |



MINIMUM REQUIREMENTS & JOB DESCRIPTION





MINIMUM REQUIREMENTS



CAPTAINS:

- A320 Type rating
- Valid ATPL
- Minimum of 3000 Hours total time
- Minimum of 250 hours PIC on A320F
- Valid Class 1 Medical.
- ICAO level 4 or above.

FIRST OFFICERS:

- A320 Type rating
- Valid ATPL or CPL (ATPL frozen license)
- Minimum of 100 on type A320F for EASA + 1500 total for ICAO
- Valid Class 1 Medical.
- ICAO level 4 or above.

Bases of Operation:

Turkey, Germany, Dominican Republic, Lithuania, Jordan, United Kingdom, Saudi Arabia, more bases to be added.

**For ICAO candidates, full ATPL or Frozen ATPL is required. Also ICAO candidates must be aware that their license and medical must be valid for a longer time while coming to the SIM/ OCC, at least 6 months.*

On top of salary conditions, Avion Express will provide the following benefits:

Indefinite service contracts;
Command upgrades;
Monthly guaranteed payment all year round;
Block hour payment;
Long service bonus*;
Travel health insurance;
Loss of license insurance*;
High-quality accommodation in primary hotels or apartments;
Professional opportunities in the Training, Security, Quality, Safety fields, etc.
Travel tickets provided to the place of duty and returning home.

*Some of them will be paid after second year contract



NEW CONDITIONS:



Contract Length:

- Indefinite (it will still depend on the license validation process. If it's successful and they pass the exams, they will be able to stay for longer than 12 months)

Roster:

42 ON + POS + 12 OFF + POS

*ICAO European region – same roster as EASA (let's say candidate is from Turkey, he will receive same roster as EASA pilots)

Payment:

Once pilots join us, they start with these conditions:

| RANK | Day on Duty* | Positioning / CBT |
|---------------------------|--------------|-------------------|
| CAPTAIN | 80 | 50 |
| FO (above 100 BH on type) | 50 | 30 |
| FO (below 100 BH on type) | 50 | 30 |

Day on duty* stands for day on duty and includes flying duty, standby duty, OFF/B, training day on base.



SALARY PACKAGE

| After OPC completion applies: Winter Season NOV01 – MAR31 | | |
|---|-------|----|
| RANK | BASIC | BH |
| CAPTAIN | 5000 | 50 |
| FO (above 100 BH on type) | 2500 | 35 |
| FO (below 100 BH on type) | 2500 | 30 |

| After OPC completion applies: Summer Season APR01 – OCT31 | | | |
|---|-------|----|---------------------|
| RANK | BASIC | BH | Loyalty Bonus July* |
| CAPTAIN | 5500 | 50 | 2500 |
| FO (above 100 BH on type) | 2800 | 35 | 1250 |
| FO (below 100 BH on type) | 2800 | 30 | 1250 |

All pilots will get 1 PAID month of vacation (during low season, more details will be coming soon) .

* for ICAO pilots it will be applicable only if they pass the exams

Loyalty bonus will be applicable to all pilots if contract signed before 31 May, 2023.

Loss of license insurance will be applicable from the 2nd year of service

The above terms and conditions would form the basis of contractual terms between AVION EXPRESS and selected Crew members, and may be updated by the airline prior job assignment.



JOB DESCRIPTION



Estimated yearly income for Captains 100K or more, for First Officers 60K or more.

Travel, transportation, and accommodation is covered by the company from the very first day of training. All the crew members are covered by the Travel Insurance, including medical expenses whenever on the operating base.

ROSTER

European region:

Winter 2022-2023: 21 days on, 9 days off (including positioning days)

Summer 2023: 20 days on, 10 days off (including positioning days)

Non-European region: 33 days on, 15 days off (including positioning days)

There are upgrade possibilities in the company and not only from First Officer to Captain, but also from Captain to Line Training Captain, to Type Rating Examiner, there are options to gain positions in the Operations, Safety and Compliance Departments in the HQ and many more opportunities.

HOW TO APPLY



Application:

Send us: CV, Full name, birthdate, nationality

Contact us: alejandro@pilotmovers.com, or Whatsapp at +34680979988

Advantages of applying through us:

- Your process will be faster
- Close and personal contact, 24/7
- Guidance through the process
- We will assist you and give you all the tips necessary to pass your SIM and any other part of the application requirements

PilotMovers Team is pleased to assist you in your recruitment to **AVION EXPRESS!**

